

## Labor, Department of

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### Mission

The Department of Labor (DOL) connects job seekers to careers, assists the unemployed, partners with businesses to help them compete, and protects workers and the public. Specifically, DOL administers New York's Unemployment Insurance, Workforce Development, and Worker Protection programs. It also enforces safety and health regulations in the public sector, State labor laws and Federal statutes related to working conditions, wages and hours, and laws related to public works. DOL is a primary advocate for job creation and economic growth through workforce development, and serves as the State's principal source for labor market information, offering a variety of services designed to help businesses find workers, and people find jobs.

### Organization and Staffing

DOL's central office, located in Albany, is responsible for the Unemployment Insurance Telephone Claims Centers and 96 One-Stop Career Centers located throughout the State. In addition, DOL enforces child labor laws, fosters workplace health and safety, and ensures that employees are paid in accordance with provisions of the Labor Law through Statewide district offices staffed based upon geographic workload.

### Budget Highlights

The FY 2019 Executive Budget recommends \$3.6 billion for the Department, reflecting a decrease of \$86 million from FY 2018, primarily due to reductions in estimated unemployment insurance claims as a result of improving economic conditions.

The FY 2019 Executive Budget recommends a workforce of 2,990 FTEs for DOL, unchanged from FY 2018.

Major actions in the FY 2019 Executive Budget include:

- **Establish Consolidated Funding Application:** The FY 2019 Executive Budget establishes a new, \$175 million Consolidated Funding Application for workforce investments through the Regional Economic Development Councils, targeted in emerging fields.
- **Expand the New York Youth Jobs Program:** The FY 2019 Executive Budget expands the New York Youth Jobs Program by increasing the individual credit amounts by 50 percent.

For more information on this agency's budget recommendations located in the Executive Budget Briefing Book, click on the following link:

### Program Highlights

#### *Employment and Workforce Solutions*

As the designated administrative entity overseeing the Workforce Innovation and Opportunity Act (WIOA) Title I programs, DOL offers a comprehensive set of employment and reemployment services to employers and job seekers. DOL oversees a network of locally operated Career Centers, which provide a single point through which job seekers and businesses can access such services. These services include employment, reemployment, training and retraining services for workers, employers, job seekers, dislocated workers, youth and veterans. DOL also provides implementation and oversight of the National Apprenticeship Act, facilitating the development and registration of apprenticeship training programs.

#### *Unemployment Insurance*

Weekly income is provided to eligible workers who lose their job through no fault of their own to offset the loss of income while they seek employment. Quarterly payroll contributions are made by employers at a rate partially dependent on how frequently an employer's workers access the insurance benefits.

#### *Worker Protection*

The Labor Standards Division enforces the New York State Labor Law concerning the minimum wage, child labor, industrial homework, the apparel industry, domestic workers and seasonal farm labor. The Occupational Safety and Health Division protects private and public employees and the public from hazards arising from employment that are not covered by federal standards. Protections include issuing licenses and certifications for certain occupations, enforcing asbestos rules and regulations, inspecting specific industries' equipment, health and safety training for workers in the mining industry, performing mold inspections, and providing guidance to private employers to help them comply with federal safety and health standards. The Bureau of Public Work enforces the labor laws concerning prevailing wage and supplements related to worker protection statutes,

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including public construction and building service contracts involving state or local governmental entities and Wicks Law.

### **Division of Immigrant Policies and Affairs**

The Division of Immigrant Policies and Affairs ensures that DOL is accessible to immigrant workers and responsive to their needs. The Division conducts outreach to community groups, legislators, non-governmental organizations, and employers and workers to inform them of available services. It also conducts analyses of DOL policies, procedures and materials to maintain accessibility for immigrants.

### **Research and Statistics**

Economists and analysts provide data on the labor market including economic conditions, labor supply and wages. The division is also the lead agency in the New York State Data Center (NYSDC) Affiliate program, providing the most comprehensive economic and demographic data for New York State to the U.S. Census Bureau.

### **ALL FUNDS APPROPRIATIONS (dollars)**

Category	Available FY 2018	Appropriations Recommended FY 2019	Change From FY 2018	Reappropriations Recommended FY 2019
State Operations	578,032,000	570,060,000	(7,972,000)	782,794,000
Aid To Localities	3,124,774,000	3,047,232,000	(77,542,000)	3,186,466,000
<b>Total</b>	<b>3,702,806,000</b>	<b>3,617,292,000</b>	<b>(85,514,000)</b>	<b>3,969,260,000</b>

### **ALL FUND TYPES PROJECTED LEVELS OF EMPLOYMENT BY PROGRAM FILLED ANNUAL SALARIED POSITIONS**

Program	FY 2018 Estimated FTEs 03/31/18	FY 2019 Estimated FTEs 03/31/19	FTE Change
<b>Administration</b>			
General Fund	1	1	0
Special Revenue Funds - Federal	2,466	2,466	0
Internal Service Funds	16	16	0
<b>Employment and Training</b>			
Special Revenue Funds - Other	42	42	0
<b>Labor Standards</b>			
Special Revenue Funds - Other	140	140	0
<b>Occupational Safety and Health</b>			
Special Revenue Funds - Other	325	325	0
<b>Total</b>	<b>2,990</b>	<b>2,990</b>	<b>0</b>

### **STATE OPERATIONS ALL FUNDS FINANCIAL REQUIREMENTS BY FUND TYPE APPROPRIATIONS (dollars)**

Fund Type	Available FY 2018	Recommended FY 2019	Change
General Fund	287,000	287,000	0
Special Revenue Funds - Federal	500,432,000	492,460,000	(7,972,000)
Special Revenue Funds - Other	73,053,000	73,053,000	0
Internal Service Funds	4,260,000	4,260,000	0

<b>Total</b>	<b>578,032,000</b>	<b>570,060,000</b>	<b>(7,972,000)</b>
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**STATE OPERATIONS  
ALL FUNDS FINANCIAL REQUIREMENTS BY PROGRAM  
APPROPRIATIONS  
(dollars)**

<b>Program</b>	<b>Available FY 2018</b>	<b>Recommended FY 2019</b>	<b>Change</b>
<b>Administration</b>			
General Fund	287,000	287,000	0
Special Revenue Funds - Federal	438,981,000	433,354,000	(5,627,000)
Internal Service Funds	4,260,000	4,260,000	0
<b>Employment and Training</b>			
Special Revenue Funds - Federal	61,451,000	59,106,000	(2,345,000)
Special Revenue Funds - Other	4,573,000	4,573,000	0
<b>Labor Standards</b>			
Special Revenue Funds - Other	32,141,000	32,141,000	0
<b>Occupational Safety and Health</b>			
Special Revenue Funds - Other	36,339,000	36,339,000	0
<b>Total</b>	<b>578,032,000</b>	<b>570,060,000</b>	<b>(7,972,000)</b>

**STATE OPERATIONS - GENERAL FUND  
SUMMARY OF PERSONAL SERVICE APPROPRIATIONS AND CHANGES  
FY 2019 RECOMMENDED  
(dollars)**

<b>Program</b>	<b>Total</b>		<b>Personal Service Regular (Annual Salaried)</b>	
	<b>Amount</b>	<b>Change</b>	<b>Amount</b>	<b>Change</b>
Administration	87,000	0	87,000	0
<b>Total</b>	<b>87,000</b>	<b>0</b>	<b>87,000</b>	<b>0</b>

**STATE OPERATIONS - GENERAL FUND  
SUMMARY OF NONPERSONAL SERVICE AND MAINTENANCE UNDISTRIBUTED  
APPROPRIATIONS AND CHANGES  
FY 2019 RECOMMENDED  
(dollars)**

<b>Program</b>	<b>Total</b>		<b>Contractual Services</b>	
	<b>Amount</b>	<b>Change</b>	<b>Amount</b>	<b>Change</b>
Administration	200,000	0	200,000	0
<b>Total</b>	<b>200,000</b>	<b>0</b>	<b>200,000</b>	<b>0</b>

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STATE OPERATIONS - OTHER THAN GENERAL FUND  
SUMMARY OF APPROPRIATIONS AND CHANGES  
FY 2019 RECOMMENDED  
(dollars)**

Program	Total		Personal Service	
	Amount	Change	Amount	Change
Administration	437,614,000	(5,627,000)	210,386,000	(6,599,000)
Employment and Training	63,679,000	(2,345,000)	20,479,000	(2,080,000)
Labor Standards	32,141,000	0	17,455,000	28,000
Occupational Safety and Health	36,339,000	0	15,684,000	(111,000)
<b>Total</b>	<b>569,773,000</b>	<b>(7,972,000)</b>	<b>264,004,000</b>	<b>(8,762,000)</b>

Program	Nonpersonal Service	
	Amount	Change
Administration	227,228,000	972,000
Employment and Training	43,200,000	(265,000)
Labor Standards	14,686,000	(28,000)
Occupational Safety and Health	20,655,000	111,000
<b>Total</b>	<b>305,769,000</b>	<b>790,000</b>

**AID TO LOCALITIES  
ALL FUNDS FINANCIAL REQUIREMENTS BY FUND TYPE  
APPROPRIATIONS  
(dollars)**

Fund Type	Available FY 2018	Recommended FY 2019	Change
General Fund	15,270,000	0	(15,270,000)
Special Revenue Funds - Federal	209,085,000	196,813,000	(12,272,000)
Special Revenue Funds - Other	419,000	419,000	0
Enterprise Funds	2,900,000,000	2,850,000,000	(50,000,000)
<b>Total</b>	<b>3,124,774,000</b>	<b>3,047,232,000</b>	<b>(77,542,000)</b>

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**AID TO LOCALITIES**  
**ALL FUNDS FINANCIAL REQUIREMENTS BY PROGRAM**  
**APPROPRIATIONS**  
 (dollars)

Program	Available FY 2018	Recommended FY 2019	Change
Administration			
Special Revenue Funds - Federal	15,000,000	15,000,000	0
Employment and Training			
General Fund	15,270,000	0	(15,270,000)
Special Revenue Funds - Federal	167,585,000	155,313,000	(12,272,000)
Occupational Safety and Health			
Special Revenue Funds - Other	419,000	419,000	0
Unemployment Insurance Benefit Fund			
Special Revenue Funds - Federal	26,500,000	26,500,000	0
Enterprise Funds	2,900,000,000	2,850,000,000	(50,000,000)
<b>Total</b>	<b>3,124,774,000</b>	<b>3,047,232,000</b>	<b>(77,542,000)</b>

Note: Most recent estimates as of 01/16/2018