

# DIVISION OF HUMAN RIGHTS

## MISSION

New York State holds the proud distinction of being the first state to enact a Human Rights Law, affording every citizen an equal opportunity to enjoy a full and productive life. Discriminating against others on the grounds of their race, creed, color, sex, age, national origin, disability, genetic predisposition and carrier status, or other specified classes is illegal in the State of New York.

The New York State Division of Human Rights serves as the administrative arm of the Law, with its primary mission being the enforcement and protection of human rights. Programs of the Division of Human Rights focus on ensuring equal opportunity in employment, housing, public accommodation, education and credit. The Division:

- Investigates and resolves complaints of illegal discrimination; and
- Promotes human rights awareness through education and acts as a resource in the prevention and elimination of discrimination.

## ORGANIZATION AND STAFFING

Under the direction of the Commissioner, the Division operates from its main office in New York City and from nine regional offices (Albany, Binghamton, Buffalo, Rochester, Brooklyn, Long Island, Lower Manhattan, Upper Manhattan and White Plains) and two satellite offices (Long Island and Syracuse).

## BUDGET AND PROGRAM HIGHLIGHTS

In the last four years, the Division has made solid progress toward reducing its backlog of cases. Open cases totaled 10,796 at the close of the 1998-99 fiscal year, down from 16,880 when the new administration took over on January 1, 1995. Processing both new and backlog cases remains a priority of the agency, particularly as more inclusive case intake procedures have added to the caseload.

The State continues to work vigorously to reduce the backlog and meet reasonable standards for timely case processing. To assist in the achievement of this goal, the 2000-01 Executive Budget recommends a total budget of \$14.2 million which will continue agency operations and allow implementation of management improvements. This includes funding to upgrade the Division's information technology systems and preserve necessary staff threatened by reductions in Federal funding.

### ALL FUNDS APPROPRIATIONS

Category	Available 1999-00	Appropriations Recommended 2000-01	Change	Reappropriations Recommended 2000-01
State Operations .....	\$12,758,000	\$14,186,000	+\$1,428,000	\$2,300,000
Aid To Localities .....	.....	.....	.....	.....
Capital Projects .....	.....	.....	.....	.....
Total .....	\$12,758,000	\$14,186,000	+\$1,428,000	\$2,300,000

# HUMAN RIGHTS

## ALL FUND TYPES LEVELS OF EMPLOYMENT BY PROGRAM ANNUAL SALARIED POSITIONS

Program	2000-01 Recommended Average Fill Level				Change
	Available 1999-00	Personal Service (Regular)	Maintenance Undistributed	Total Recommended 2000-01	
Administration					
General Fund	43	44	....	44	+1
Legal Enforcement					
General Fund	15	15	....	15	....
Regional Affairs					
General Fund	86	86	....	86	....
Special Revenue Funds - Federal	44	....	44	44	....
Subtotal, Direct Funded Programs	188	145	44	189	+1
Suballocations:					
General Fund	2			2	....
Total	190			191	+1

## STATE OPERATIONS ALL FUNDS FINANCIAL REQUIREMENTS BY FUND TYPE APPROPRIATIONS

Fund Type	Available 1999-00	Recommended 2000-01	Change
General Fund	\$9,848,000	\$11,296,000	+\$1,448,000
Special Revenue Funds - Federal	2,740,000	2,800,000	+60,000
Special Revenue Funds - Other	120,000	70,000	-50,000
Fiduciary Funds	50,000	20,000	-30,000
Total	\$12,758,000	\$14,186,000	+\$1,428,000

## STATE OPERATIONS ALL FUNDS FINANCIAL REQUIREMENTS BY PROGRAM APPROPRIATIONS

Program	Available 1999-00	Recommended 2000-01	Change
Administration			
General Fund	\$4,034,000	\$5,095,000	+\$1,061,000
Special Revenue Funds - Other	120,000	70,000	-50,000
Fiduciary Funds	50,000	20,000	-30,000
Legal Enforcement			
General Fund	1,165,000	1,164,000	-1,000
Regional Affairs			
General Fund	4,649,000	5,037,000	+388,000
Special Revenue Funds - Federal	2,740,000	2,800,000	+60,000
Total	\$12,758,000	\$14,186,000	+\$1,428,000

**STATE OPERATIONS — GENERAL AND OFFSET FUNDS  
SUMMARY OF PERSONAL SERVICE APPROPRIATIONS AND CHANGES  
2000-01 RECOMMENDED**

Program	Total Personal Service		Personal Service Regular (Annual Salaried)		Temporary Service (Nonannual Salaried)	
	Amount	Change	Amount	Change	Amount	Change
Administration .....	\$2,504,000	+\$112,000	\$2,280,000	+\$110,000	\$222,000	+\$2,000
Legal Enforcement .....	1,071,000	-9,000	1,070,000	-9,000	.....	.....
Regional Affairs .....	4,592,000	+348,000	4,590,000	+348,000	.....	.....
<b>Total .....</b>	<b>\$8,167,000</b>	<b>+\$451,000</b>	<b>\$7,940,000</b>	<b>+\$449,000</b>	<b>\$222,000</b>	<b>+\$2,000</b>

Program	Holiday/Overtime Pay (Annual Salaried)	
	Amount	Change
Administration .....	\$2,000	.....
Legal Enforcement .....	1,000	.....
Regional Affairs .....	2,000	.....
<b>Total .....</b>	<b>\$5,000</b>	<b>.....</b>

**STATE OPERATIONS — GENERAL FUND  
SUMMARY OF NONPERSONAL SERVICE AND MAINTENANCE UNDISTRIBUTED  
APPROPRIATIONS AND CHANGES  
2000-01 RECOMMENDED**

Program	Total		Supplies and Materials	
	Amount	Change	Amount	Change
Administration .....	\$2,591,000	+\$949,000	\$9,000	+\$1,000
Legal Enforcement .....	93,000	+8,000	7,000	+1,000
Regional Affairs .....	445,000	+40,000	11,000	+1,000
<b>Total .....</b>	<b>\$3,129,000</b>	<b>+\$997,000</b>	<b>\$27,000</b>	<b>+\$3,000</b>

Program	Travel		Contractual Services	
	Amount	Change	Amount	Change
Administration .....	\$31,000	+\$1,000	\$2,518,000	+\$946,000
Legal Enforcement .....	28,000	+2,000	52,000	+4,000
Regional Affairs .....	29,000	+1,000	346,000	+36,000
<b>Total .....</b>	<b>\$88,000</b>	<b>+\$4,000</b>	<b>\$2,916,000</b>	<b>+\$986,000</b>

Program	Equipment	
	Amount	Change
Administration .....	\$33,000	+\$1,000
Legal Enforcement .....	6,000	+1,000
Regional Affairs .....	59,000	+2,000
<b>Total .....</b>	<b>\$98,000</b>	<b>+\$4,000</b>

**STATE OPERATIONS — OTHER THAN GENERAL FUND  
SUMMARY OF APPROPRIATIONS AND CHANGES  
2000-01 RECOMMENDED**

Program	Total		Maintenance Undistributed	
	Amount	Change	Amount	Change
Administration .....	\$90,000	-\$80,000	\$90,000	-\$80,000
Regional Affairs .....	2,800,000	+60,000	2,800,000	+60,000
<b>Total .....</b>	<b>\$2,890,000</b>	<b>-\$20,000</b>	<b>\$2,890,000</b>	<b>-\$20,000</b>

