



BUDGET AND POLICY ANALYST

General Government and Workforce Unit

Salary: \$56,655 – \$67,119

Reference #EX-GW-02

Advance your career in government finance, management, and public policy at the New York State Division of the Budget (DOB)! DOB develops, negotiates, and implements one of the largest government budgets in the country, which provides the fiscal roadmap for State programs, policies, and services.

We are seeking motivated analysts and critical thinkers to join our team. DOB analysts rely on their skills for creative problem solving, attention to detail, and comprehensive communication to respond to emerging challenges, identify and develop solutions, and ensure the fiscal health of the State.

The Federal Section of the General Government and Workforce Unit is responsible for coordinating DOB roles and responsibilities across the Federal grants lifecycle, including analysis of the Federal Budget and corresponding legislative and regulatory actions, tracking major Federal initiatives and awards, State impacts, management of large centralized Federal Grants, including COVID-19 Funding awarded by State and Local Fiscal Recovery Fund and Federal Emergency Management Agency (FEMA) Disaster Relief Fund, and compliance with State and Federal audit and internal control standards.

Responsibilities

Budget and Policy Analysts at DOB are typically involved in:

- Developing in-depth knowledge of program areas, including detailed analysis of broader trends (e.g trends in the policy area, budgetary and spending trends, economic trends and implications, etc.), potential impacts on program operations, and collaborating with counterparts to understand agency and program operations, issues, and challenges.
- Drafting recommendations and materials to guide decision-making, including articulating nuanced issues, illustrating trends and projections, and synthesizing data.
- Managing the State's Financial Plan including by projecting and monitoring spending trends, identifying challenges, and working with counterparts to mitigate fiscal risks.
- Working as a member of the COVID Project Management team, which consists of both State and contract staff, and is assigned to the management of Federal COVID recovery funding. This includes, but is not limited to, the development, submission, request for information, approval, closeout, and payment associated with COVID-19 FEMA projects.
- Assist in customer-agency engagement, providing timely responses and informed answers regarding internal controls processes, program performance, and Federal Single Audit engagement.

Qualifications

Minimum qualifications for our title series can be found on our [Salaries and Career Paths](#) page. Candidates for this position should demonstrate the following:



- Ability to work both independently and collaboratively with diverse stakeholders.
- Fluency in Excel formulas and functions, and other Microsoft applications.
- Strong written, visual, and verbal communication skills.
- Significant knowledge of, or demonstrated ability to learn, a variety of software programs and database applications.

The ideal candidate will have analytic ability and a willingness to learn. Key skills for this role include objectivity, flexibility, and adaptability. Mandatory overtime may be required.

Benefits of Working at DOB

Learn about DOB's benefits: including health and wellness perks; work-life balance programs; and learning and development opportunities at <https://www.budget.ny.gov/employment/benefits.html>.

Experience of Working at DOB

Entry level analysts benefit from the knowledge and mentoring of seasoned staff while learning policy development and implementation. For more on what it's like to work at DOB, check out DOB's Employment [video series](#).

How to Apply

To be considered for this or future positions with DOB, please complete the [Online Employment Application](#) and select "Budget Fellow" as the Title Applying For. Select "[Federal Legislation](#)" in the Professional Interests section for this specific vacancy. Applications are held in DOB's resume database for three months, after which candidates may reapply to be considered for future opportunities.

If you require assistance in applying for employment with the DOB, or if you have any questions about working for DOB, please contact CareerOpportunities@budget.ny.gov.

AN EQUAL OPPORTUNITY EMPLOYER

The Division of the Budget is proud to be an equal opportunity employer. We celebrate diversity and encourage women, people of color, LGBTQ individuals, people with disabilities, members of ethnic minorities, foreign-born residents, and veterans to apply. We do not discriminate based on race, religion, color, national origin, sex, sexual orientation, gender identity and/or expression, age, veteran status, disability status, arrest record or criminal conviction history, or any other category protected by law.

We are happy to provide religious accommodations during the hiring process for those in need. If you have a disability or special need that requires a reasonable accommodation, please send a request to Accessibility@budget.ny.gov.