



# BUDGET AND POLICY ANALYST

Education and Arts Unit

Salary: \$55,006 - \$65,164

Reference #EX-ED-01

Advance your career in government finance, management, and public policy at the New York State Division of the Budget (DOB)! DOB develops, negotiates, and implements one of the largest government budgets in the country, which provides the fiscal roadmap for State programs, policies, and services.

We are seeking motivated analysts and critical thinkers to join our team. DOB analysts rely on their skills for creative problem solving, attention to detail, and comprehensive communication to respond to emerging challenges, identify and develop solutions, and ensure the fiscal health of the State.

The Education Unit is recruiting a highly motivated individual to be part of the section responsible for budgeting the \$37.6 billion School Aid program. This position will provide broad-based experience in all aspects of elementary and secondary education finance in a politically sensitive and highly visible atmosphere. This position will interact with stakeholders at the State Education Department, other state agencies, the Legislature, and other education advocacy groups.

## Responsibilities

Budget and Policy Analysts at DOB are typically involved in:

- Developing in-depth knowledge of program areas, including detailed analysis of broader trends (e.g. trends in the policy area, budgetary and spending trends, economic trends and implications, etc.), potential impacts on program operations, and collaborating with counterparts to understand agency and program operations, issues, and challenges.
- Drafting recommendations and materials to guide decision-making, including articulating nuanced issues, illustrating trends and projections, and synthesizing data.
- Managing the State's Financial Plan including by projecting and monitoring spending trends, identifying challenges, and working with counterparts to mitigate fiscal risks.

Analysts in the School Aid section are also involved in:

- Evaluating school district finances, including property taxes, spending, and budgets, as well as Federal education funding.
- Analyzing policy issues such as pupil transportation, prekindergarten programs, and charter schools.
- Assisting in the development, implementation, and monitoring of education initiatives.

## Qualifications

Minimum qualifications for our title series can be found on our [Salaries and Career Paths](#) page. Candidates for



this position should demonstrate the following:

- Ability to work both independently and collaboratively with diverse stakeholders.
- Fluency in Excel formulas and functions, and other Microsoft applications.
- Strong written, visual, and verbal communication skills.

The ideal candidate will have analytic ability and a willingness to learn. Key skills for this role include objectivity, flexibility, and adaptability. Mandatory overtime may be required.

### **Benefits of Working at DOB**

Learn about DOB's benefits: including health and wellness perks; work-life balance programs; and learning and development opportunities at <https://www.budget.ny.gov/employment/benefits.html>.

### **Experience of Working at DOB**

Entry level analysts benefit from the knowledge and mentoring of seasoned staff while learning policy development and implementation. For more on what it's like to work at DOB, check out DOB's Employment [video series](#).

### **How to Apply**

To be considered for this or future positions with DOB, please complete the [Online Employment Application](#) and select "Budget Fellow" as the Title Applying For. Select [School Aid](#) in the Professional Interests section for this specific vacancy. Applications are held in DOB's resume database for three months, after which candidates may reapply to be considered for future opportunities.

If you require assistance in applying for employment with the DOB, or if you have any questions about working for DOB, please contact [CareerOpportunities@budget.ny.gov](mailto:CareerOpportunities@budget.ny.gov).

#### **AN EQUAL OPPORTUNITY EMPLOYER**

The Division of the Budget is proud to be an equal opportunity employer. We celebrate diversity and encourage women, people of color, LGBTQ individuals, people with disabilities, members of ethnic minorities, foreign-born residents, and veterans to apply. We do not discriminate based on race, religion, color, national origin, sex, sexual orientation, gender identity and/or expression, age, veteran status, disability status, arrest record or criminal conviction history, or any other category protected by law.

We are happy to provide religious accommodations during the hiring process for those in need. If you have a disability or special need that requires a reasonable accommodation, please send a request to [Accessibility@budget.ny.gov](mailto:Accessibility@budget.ny.gov).